



Hebron School,  
Ooty, IN

## Job Description: Early Years Teacher

**Job Title:** Early Years Teacher

**Department:** Junior School

**Reports to:** Head of Junior School

**Effective Date:** August 2026

**Location:** Ooty, TN, India

**About Hebron:** Established in 1899, Hebron School is an independently managed, multicultural international, co-educational residential school. Hebron School broadly follows the structure of the English National Curriculum, culminating in the International General Certificate of Secondary Education examinations (Standard 11), and the General Certificate of Education Advanced Level - AS examinations (Standard 12) and A2 (Standard 13). The school situated in Ooty, adjacent to the Botanical Garden is a lively, busy community in which gifts and talents of both staff and students have ample opportunity for expression and development.

### Job Summary:

As a Junior School Teacher at Hebron School, your main purpose is to deliver high-quality education grounded in Christian values to students in KS1. This role involves nurturing a caring and disciplined environment, fostering academic excellence and guiding students towards holistic development based on the school's ethos and aims. The KS1 teacher will need to be able to understand and implement phonics instruction within reading and writing---helping students to develop their phonological awareness.

### Responsibilities:

#### 1. Teaching and Learning:

- Plan and deliver engaging lessons that align with the school's academic curriculum and values
- Differentiate instruction to meet the diverse learning needs of students in KS1
- Create a positive and supportive learning environment that encourages inquiry, critical thinking and personal growth
- Incorporate school's principles and ethical values into daily teaching and interactions with students

#### 2. Student Support and Development:

- Provide pastoral care and support to students, promoting their wellbeing and personal growth
- Foster a culture of respect, empathy and accountability among students, guided by biblical standards of behaviour
- Encourage students to develop enquiring minds, faithful hearts and a desire for excellence in all aspects of their lives

#### 3. Collaboration and Communication:

- Collaborate with colleagues, parents and school leaders to ensure a cohesive and integrated approach to education
- Communicate effectively with parents regarding students' progress, achievements and areas for development
- Participate in parent teacher meetings, school events and community outreach activities as required

#### 4. Professional Development:

- Engage in continuous professional development to enhance teaching practices and stay abreast of educational developments
- Reflect on teaching strategies, classroom management techniques and student outcomes to improve teaching effectiveness

#### 5. School Ethos and Values:



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- Uphold the Hebron Ethos by demonstrating joy, peacefulness, patience, kindness, compassion, empathy, humility and accountability in all interactions
- Promote a culture of discipline, hard work, rigour, and excellence—setting a positive example for students and colleagues

**6. Community Engagement:**

- Engage with the school community, neighbourhood and wider community to promote service, respect and a sense of responsibility towards others
- Contribute to the school's mission of providing affordable international education and supporting families in Asia, Africa and the Gulf Region

**Requirements and Preferences:**

- Qualified teacher status (or equivalent) with experience teaching in KS1
- Strong communication, collaboration and interpersonal skills
- Ability to create inclusive and engaging learning environments
- Continuous professional development in teaching practices and educational trends

**Benefits:**

- Salary and benefits package in line with mission ethos of the school
- Opportunities for professional development and growth
- A supportive and collaborative work environment within the Music, Fine Arts, Physical Education and Academics departments
- The chance to contribute to the academic and personal growth of students in a diverse international school environment
- A beautiful campus and access to excellent resources for teaching and learning

**Other information (if any):**

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**How to apply:**

You can apply by visiting the Vacancies Page on our website and submitting the online application form. For more details, please contact, Human Resource Assistant, at [hr@hebronooty.org](mailto:hr@hebronooty.org)