

PERSON SPECIFICATION

PIONEER CHILDREN AND FAMILIES' MINISTER

	<i>Essential</i>	<i>Desirable</i>
<i>Experience</i>	• Experience of working with children in a church or Christian context (voluntary or paid) • Experience of leading or planning Bible-based children's sessions • Experience of building relationships with families, parents, or carers • Experience of working collaboratively within a team	• Experience of training and equipping volunteers for children's ministry • Experience of ministry beyond church walls (e.g. schools, toddler groups, holiday clubs)
<i>Skills</i>	• A pioneer at heart – open to trying new things and discerning the Holy Spirit's leading • Ability to plan and deliver fun and engaging Bible-based sessions for children, appropriate to their age • Strong relational skills and a warm and approachable manner • Good organisation, including time keeping, admin and communication • Ability to work independently • Competent IT skills (email, word processing, online resources)	• Ability to support parents to raise children in the Christian faith • Ability to recruit and develop a team of volunteers • Creativity (e.g. storytelling, crafts, music, drama)
<i>Knowledge</i>	• An understanding of how children of different ages grow in faith • An understanding of the importance of safeguarding and willingness to complete necessary training	• Awareness of current resources (e.g. Urban Saints, Youthscape)
<i>Personal Characteristics</i>	• A committed Christian with a vibrant and growing personal faith • A heart for sharing Jesus with children and families • Spirit-led and prayerful, with a desire to see lives transformed by God's love • Approachable • Committed to full inclusion within the Church (see Inclusive Church statement: https://www.inclusive-church.org/the-ic-statement/)	

	• Willing to learn, reflect and grow in ministry	
<i>Other</i>	• It is expected that the Pioneer Children and Families' Minister will be part of and contribute to the full life of St Mary's Church	

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance. The post-holder must have Right to Work in the UK, both upon commencement in post and for the duration of this contract.