

# Vacancy:

## Signposts Project Leader

### Role Details

<b>Title:</b>	Signposts Project Leader, Farnham Schools Work
<b>Start Date:</b>	September 2021
<b>Scope of Role:</b>	745 Annual Hours (approx 16 hours/week)
<b>Salary:</b>	£12,000 - £15,000 pa (£28,000 - £35,000 FTE)
<b>Employer:</b>	Farnham Christian Community Trust Limited (FCCT)
<b>Reports To:</b>	Farnham Schools Work, Steering Group Chair
<b>Contract:</b>	Permanent contract
<b>Benefits:</b>	3% employer pension contribution. Paid holidays based proportionately on FTE statutory minimum of 28 days inclusive of bank holidays

### Who Are We?

Signposts is an inter-denominational/ecumenical collaborative Christian venture based in Farnham, Surrey. It is an expression of Christian faith-based work in local infant, junior and primary schools. Signposts enjoys support from local churches and operates within the framework of the Farnham Christian Community Trust.

FCCT (Farnham Christian Community Trust) is a Charity serving Christ and the community by encouraging, facilitating, and supporting inter-church initiatives like Farnham Foodbank, Frontline Farnham Debt & Benefits Advice, Farnham Schools Work and other related projects.

### Job Summary

- To act as “link person” between church leaders and school contacts
- To lead, develop and communicate strategy for Signposts, arranging the annual programme
- To plan, coordinate and deliver three “tours” each year in schools: Christmas, Easter and Transition from Y6 to Y7 (a “tour” is like an hour-long assembly/presentation with a “cast” of volunteer helpers)
- To be knowledgeable about and efficient in IT
- To work with Core Team members (x4) and Volunteer Team members (x30) from local churches
- To be a member of an Steering Group, which meets termly
- To give a Report of the year’s work at an Annual Meeting
- Compile and distribute a regular prayer and update newsletter

## Knowledge, Skills & Abilities

### Essential. The candidate must:

- be aware of current RE curriculum/educational practices and theologically informed
- be confident about presenting and speaking to groups of children and adults
- be prepared to advocate for the needs of Christian work in schools
- be a person of personal Christian faith and conviction and a regular worshipper in a local church
- have a high level of competency in IT and computer / internet literacy

### Preferable. The candidate would ideally have:

- previous Charity experience
- proficiency with Google Workspace
- competent website and database exposure, ideally ChurchSuite familiarity

## Personal Attributes for the Role

- Honesty and integrity
- Able to communicate vision, lead and motivate
- Good communicator
- Able to shoulder responsibility
- Demonstrates good Christian character as seen in 1 Tim 3:1-7
- Proven experience of demonstrating Christian leadership (church/work/family)
- Sensitivity to different churchmanship
- Ability to work under pressure
- Ability to work as part of a team
- Supports the Christian ethos and values of FCCT

**This post carries a genuine operational requirement for a Christian due to the requirement to lead and teach on the Christian message, uphold the ethos and values of FCCT and to support Christian prayer throughout the town.**

## Applications:

Copy of CV and a covering letter to explain what excites you about the possibilities of this role to The Revd. H. David Uffindell at [rector@standrewsfarnham.org](mailto:rector@standrewsfarnham.org) by **Friday 10 September**.

**Interviews will be held the following week.**

This job description reflects the overall scope and responsibilities of the role. However, it is not an exhaustive list and the job holder is expected to undertake any other reasonable duties that might be requested and relevant to the role. All jobs change or evolve over time to meet organisational or departmental needs and this job description will therefore be subject to periodic review and change if required.

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Farnham Christian Community Trust Limited.

Registered Office: Community Room, Gorselands, Alma Lane, Farnham, Surrey. GU9 0NB. Telephone: 01252 444 343

A Company Limited by Guarantee registered in England & Wales No.3904228 and a Registered Charity No.1079778

# Farnham Schools Work

## Engage. Equip. Explore

Signposts and Cohesion are inter-church projects seeking to work in partnership between the schools and churches of Farnham. Both organisations deliver stimulating and engaging lessons and assemblies within Farnham and the surrounding areas to infant, junior, primary and secondary schools.

The Farnham Schools Work Steering Group oversees both Signposts (working with Primary Schools) and Cohesion (working with Secondary Schools), its members come from a variety of churches throughout Farnham and include clergy, church-based professional children and youth workers and educational advisers from local primary and secondary schools.

The projects are delivered by separate core teams responsible for implementing any directives and recommendations made by the steering group and managed by the project coordinators.

Signposts deliver assembly 'tours' to infant, junior and primary schools at Christmas and Easter. The team also delivers a summer Year 6 Transition tour that helps to connect students from Signposts to Cohesion schools' work.

Our Christmas & Easter Tours follow a 4-year rotation with the following Christmas topics: The Unexpected Present, A Royal Visitor, Peace at Last & Joy - The Christmas Story; and Easter topics: A Surprising Swap, Mystery of the Empty Tomb, It's a King Thing & Hope - The Easter Story.

Due to the pandemic, the Signposts Coordinator role was furloughed in April after being unable to enter schools for the scheduled Easter tour shortly before the national lockdown. However, several requests were made to produce something to support the Year 6 children transitioning to secondary school. The role was therefore un-furloughed for 3 weeks in June/July to respond to this request and along with a team of 12 children's and youth workers from 8 different local churches, it was decided to adapt and record the usual transition tour material and make it available to schools.

For the usual Christmas tour, with the knowledge that visits to schools in person would again not be possible, the Signposts Core team decided to produce a video that could be distributed digitally and could be shown in class or year group bubbles. Keeping the previous working values of the gospel story delivered in an interesting, fun and interactive way, a video was produced for both key stages. These videos were well received.

Christmas Joy Video 2020: <https://youtu.be/0B0Te8wtdE4>

An action-packed year, seeing lots of change at Farnham Schools Work. Two key team members of the projects Signposts & Cohesion moved out of the area which presented challenges for the team, but also gave opportunities for new people to get involved from other churches in the town.

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- The Signposts Christmas Tour saw 15 schools take part in 32 hour-long assemblies.
- The Signposts Easter Tour delivered 36 assemblies to 15 schools this year, this meant that 3,784 children and approximately 216 adults saw the tour!
- The team consisted of 24 people from 9 churches.

Feedback is always very positive and mostly given verbally to the team. Schools are very grateful to us for covering a topic that they find tricky and nearly all of them comment on how much they and the children look forward to and enjoy our visits. Signposts also supported prayer spaces at William Cobbett run by Weybourne Community Church along with parents and volunteers from several churches, 19 sessions were delivered with 500 children going through, and a training event with Guildford Diocese on how to deliver Year 6 Transition activities. Finally, an excellent Annual Review Meeting was held attended by many of the church leaders in the town.

This year the Signposts assemblies were again delivered in sessions of 45-60 minutes to around 100 children at a time. The team is currently engaged with 17 schools. With the Christmas tour reaching over 4,000. The current team comprises 25 adults, from 10 churches, and includes both seconded church workers and volunteers.

Signposts assemblies were delivered in sessions of 45-60 mins to around 100 children at a time. Each tour has added new schools to the programme and the team are currently engaged with 17 schools. The last tour reached over 3,500 children. The current team comprises 25 adults, from 10 churches, and includes both seconded church workers and volunteers.

Signposts reached approximately 3,500 children in 14 primary schools. The assemblies were delivered in sessions of 45-60 mins to around 100 children at a time, in an exciting, engaging and highly interactive way. They were staffed by seconded workers and volunteer children's workers from 10 churches and each assembly required 6-10 adults to deliver. The team were outstanding in the time, energy and positive attitude that they brought to the project. Signposts also drew churches and Christian children's workers together across the town and continued to build good relationships with both school headteachers and R.E. co-ordinators.