

ST STEPHEN'S INTERNS



Role: Youth and Children's Ministry Intern
Reporting to: Associate Minister
Employment Term: Full time for 11 months (from mid September to mid August)
Salary: Up to £11,900

Are you perhaps just out of university? Are you passionate about working with children and youth, passionate about God, and want to discover His purpose for your life? Then we want to invite you to spend a year with us.

WE'RE PASSIONATE TO KNOW GOD AND TO MAKE GOD KNOWN.

That's our vision, plain and simple. But despite its simplicity, it's huge! It will require a great effort to fully grasp the impact of that for ourselves, while at the same time building a church that reaches and serves the many thousands in our community. To help, we've broken it down into four streams:

LOVE GOD

Our desire is, together, to be fully committed to growing as disciples of Jesus. That means we're going to be committed to nurturing, sustaining and inspiring an ever-closer and deeper personal and collective relationship with God.

LOVE ONE ANOTHER

Our desire is to create environments where authentic relationships can flourish and where we can encourage one another to grow as disciples. We know that growing as disciples is not something any of us can do on our own. We recognise our need of others for support, guidance and encouragement, and their need of us.

LOVE OUR COMMUNITY

Our desire is to equip, encourage and enable each other, both individually and together, to share the incredible news of Jesus in all that we do, wherever we are.

LOVE OUR WORLD

Our desire is to enable and equip disciples to bring hope to our world. We want to look beyond our own immediate surroundings and be champions and catalysts for justice and mercy throughout our world.

IN A NUTSHELL

We're looking for two Youth and Children's Interns who are as passionate for God (and about young people growing in their relationship with Him) as we are. The main purpose of the role is for you to experience all aspects of youth and children's ministry as part of our church staff team, whilst having opportunities to grow in responsibility and leadership. Our intern year is in partnership with the New Wine Discipleship Year so you will also spend one day a week receiving teaching, training, and equipping to help you grow as a disciple of Jesus, in addition to other New Wine events throughout the year.

WHAT YOU'LL GET FROM US

We want this internship to be accessible to anyone of any background or financial means, so...

- We'll cover all your training fees with New Wine
- We'll provide you with accommodation nearby (either in our intern house a short walk from St Stephen's or with a host family nearby)

In addition, throughout your year with us you'll also get...

- A wide range of experiences in youth and children's ministries including planning and leading small groups, organising trips and social events, etc
- Weekly attendance at New Wine Discipleship Training
- Regular one-to-one support from our Associate Ministers
- A funded trip to one of our mission partners (either in Walsall, Romania or Tanzania)*

* this is dependent on lockdown and travel restrictions

KEY ACTIVITIES AND RESPONSIBILITIES

You will...

- Attend weekly staff meetings, prayer meetings, staff lunches, etc
- Attend regular one-to-one meetings with one of our Associate Ministers
- Attend weekly New Wine Discipleship Year training
- Attend additional New Wine Discipleship Year events throughout the year such as weekends away, summer conference, etc
- Be committed to the staff team and to its ethos and overall teamwork
- Invest in the overall vision of St Stephen's

Throughout the year you will also have opportunities to...

- Support, plan and lead youth and children's activities
- Support, plan and lead any additional events (such as social activities, weekends away, schools work, services, etc)
- Help us mentor our youth and children
- Help us with behind the scenes tasks such as administration, setup, chair moves, etc
- Attend New Wine weekends away, summer conference, etc as part of the New Wine Discipleship Year

WHAT WE NEED FROM YOU

We aren't looking for the 'finished article', but we are looking for people with the character, gifts and potential for us to really invest in. These include...

- A passion for God*
- A passion for working with children and young people
- A commitment to the vision and aims of St Stephen's
- A desire to serve others
- A team player able to lead and be led well
- A desire to grow in youth and/or children's ministry
- A desire to grow in 'up front' communication
- Some experience as a volunteer leader with children and/ or young people
- A professional manner
- To be organised and able to plan ahead
- To have creative vision and energy
- To be proactive and committed
- To have the ability to be flexible and have a good sense of humour

*NB. There is a Genuine Occupational Requirement (GoR) for the successful applicant to be a Christian and this GoR applies under the Equality Act 2010.



TERMS, CONDITIONS AND OTHER IMPORTANT INFO

Other things you should know are...

- You will spend every Wednesday at our regional New Wine Discipleship Year hub (based nearby in Tunbridge Wells)
- In addition, you will work four days a week (including Sundays)
- Your working hours will be flexible (and agreed with our Associate Ministers) dependent on weekly events
- You will receive 25 days annual leave including up to five Sundays plus bank holidays
- You will have a three month probationary period
- Our intern programme runs from mid-September to mid-August the following year
- Accommodation is included, although you will need to pay for utility bills
- You will need an Enhanced DBS check, which we will arrange for you

INTERESTED?

If you'd like to talk more about the internship, please contact the St Stephen's Church Office for an informal conversation at office@ststephens.org.uk or call **01732 771977**.

To apply, head over to www.ststephens.org.uk/vacancies/ to find our online application form.

