



WORSHIP LEADER



HOLY TRINITY WANDSWORTH



TO KNOW CHRIST AND MAKE HIM KNOWN



2026



BACKGROUND TO HOLY TRINITY WANDSWORTH

Holy Trinity Wandsworth is in South-West London (Zone 2) with a mission to know Christ and make Him known to the people of SW London.

Our main Sunday service is at 10.30am with approx. 65 adults and 25 children each week. Our 9am traditional service has grown to about 20 adults. We have a growing fringe and we are seeing people increase in their regularity of attendance. In due course, we would like to plant more services – possibly an evening service aimed at youth and young adults.

David Simpson started as the Vicar in July 2023 after a curacy at HTB and theological college at Oak Hill. We want to be a church that takes the Word of God seriously and is led by the Spirit in mission and holiness.

Wandsworth is a vibrant Borough with the highest proportion of young adults in the country. There is also a lot of socio-economic and ethnic diversity, which brings a vibrancy to life in the community.

JOB PROFILE

Title:	Worship Leader
Contract:	Fixed Term – one year (with possibility to extend)
Reports to:	Vicar
Location:	Holy Trinity Wandsworth, London
Basis of employment:	37 hours per week Half of the role is to head up Worship & AV. The other half would be focused on another ministry area (e.g. Youth, Young Adults). Role would be Part Time if candidate is only running Worship & AV.
DBS check required?	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a committed Christian and agrees with the <u>Church of England Evangelical Council Basis of Faith</u>
Starting Date	Autumn 2026
Application deadline	No deadline – open until the right candidate emerges
Application process	Please send a CV, covering letter and x2 videos of you leading praise by email to office@wandsworth.church . If you have any questions about the role, feel free to email david@wandsworth.church .

WANDSWORTH.CHURCH



PURPOSE OF ROLE

We would like someone who can lead the congregation in praise with contemporary music at our 10.30am Sunday service. They also need to be able to assist with the music at the traditional 9am service (currently we have some organists at that service; being able to play hymns on the piano would be essential). They will also need to be able to raise up team members for worship. The candidate needs to carefully navigate change, as music preferences in the congregation are felt strongly.

Depending on the skillset of the candidate, we would like the person to be able to contribute to the life of the church in other ways. For instance, they could develop our youth work, young adults ministry, discipleship, prayer, audio-visual and/or communications of the church.

TERMS OF EMPLOYMENT

Work Pattern	<ul style="list-style-type: none">37 hours per week over 5 days (including Sundays, team meetings, and regular evening meetings such as small groups and special events for kids & families). Hours will be agreed with the Line ManagerRequired to work a selection of key events through the year including Christmas Day and Easter Day services and Annual Church meetingIt is expected that staff members will be active members of Holy Trinity and be prepared to live in the area
Salary	£30-32k commensurate with experience Workplace pension scheme
Benefits	<ul style="list-style-type: none">Free ticket/ expenses to training events as identified by VicarTime for Spiritual Direction from someone outside the communityAppropriate training and development
Holiday	25 days holiday, plus 8 bank holidays (with a max. 6 Sundays)
Probation	6 months

MAIN RESPONSIBILITIES

- Develop, plan and lead services with the Vicar that are engaging, meaningful and in line with the theology and values of HTW, with an emphasis on contemporary worship at the 10.30am service. The Vicar is responsible for developing the traditional 9am service, but some assistance here is valuable.
- Will be responsible for the leadership of the worship team - for building, coordinating, and motivating both musicians and the audio-visual team, all of whom are volunteers, and for ensuring service leaders and worship group leaders work well together.
- Remain up to date with good, new songs to keep our repertoire fresh.
- Manage a worship budget to ensure adequate resources are in place to deliver your vision for music.
- Ensure new people are brought in, encouraged, and trained as appropriate
- Develop a culture of worship. Lead and make music out of a heart of worship.
- Technical liaison with those managing the sound desk and loading the computer, ensuring cover for audio/visual operators at key times.
- Coordinate with musicians and organise special services e.g. Christmas, Easter
- Play a few songs at Trinity Tots on a Monday morning.
- Identify people with a heart for praise, recruiting, training, and leading them as volunteer leaders and musicians. Training might include: musical practice, training in the technical aspects of contemporary worship, choosing a 'set list', leading worship in church, teaching on the theology of worship – why we do what we do.
- Understanding and developing the subtle differences between our congregations and leading worship in a way which both takes those differences seriously and also grows our love for God and whole-life worship.
- Work with the staff team and be based primarily in the Church Office.
- Assist with another area of ministry in the church (e.g. Youth / Young Adults / Pastoral Care / Discipleship) as agreed with Vicar. Scope of ministry area would depend on skills / giftings of candidate and area(s) of focus would be agreed on before starting.

PERSON SPECIFICATION

Faith	<p>Essential:</p> <ul style="list-style-type: none"> • A passion to follow Jesus Christ, • A passion for leading children into relationship with God in creative and inspiring ways • A good understanding of Christian theology • Able to demonstrate a mature discipleship (including daily Bible reading, prayer and a pursuit of holiness) • Passion for the vision & purpose of Holy Trinity Wandsworth • Regular attendance and active member of this Church • Attendance at weekly staff meetings, prayer meeting and part of a mid-week Group • Committed to the authority of Scripture and sensitive to the work of the Holy Spirit
Experience	<p>Essential:</p> <ul style="list-style-type: none"> • Experienced at leading others in musical worship. Regularly lead worship in a contemporary style (preferably on guitar) • Able to recruit, motivate and offer development and training to the team in both theology of worship and musicality. • Good organisational skills; able to organise others • Appreciates and engages with a breadth of worship styles • Solid understanding and competence in at least one instrument and voice, and ideally able to support others in their musical development. • Able to read and write music. • Computer literate with Microsoft Office packages • Familiar or willing to learn Pro-presenter software. • Able to operate sound and visual equipment, and train others. • Able to maintain the systems and troubleshoot when the need arises. <p>Desirable:</p> <ul style="list-style-type: none"> • Able to arrange music. • At least 3 years' experience. • Grade 6 piano to be able to play at 9am service • Able to lead a choir (e.g. for Carol Service)
Personal Attributes	<p>Essential:</p> <ul style="list-style-type: none"> • Flexible and humble in character with a good level of emotional intelligence and able to communicate and work well in teams • Dynamic, self-motivated, organised, and able to meet deadlines • Creative • Self-starter – someone who will seek opportunities to grow the church • Able to own your mistakes and seek advice when needed