



Youth Worker for the Oulton Broad Team Ministry Diocese of Norwich

JOB PROFILE

Title:	Youth Worker
Reports to:	Rector or other designated Line Manager
Location:	The Parishes of Oulton and Oulton Broad
Basis of Employment:	18 hours per week
DBS Check:	Appointment will be subject to an enhanced check via the Disclosure and Barring Service, and the successful candidate will be expected to work within the Safeguarding policies and procedures of the Oulton Broad Team Ministry and the Church of England.
Special Conditions of employment:	There is an Occupational Requirement under the Equality Act 2010, section 1, schedule 9, that the successful applicant will be a practicing Christian.

PURPOSE OF ROLE

To lead and develop our ministry with 11-18-year-olds, equipping them as life-long disciples.

MAIN RESPONSIBILITIES

To prepare, implement and promote a regular 'Youth Café/Young People's Drop-in', operating monthly initially, but increasing in regularity when possible.

To facilitate regular gatherings for young people from OBTM congregations. This may take the form of a regular youth group, outings or less formal 'get togethers' according to their interest and need.

To recruit, train and support volunteers to assist with young people's activities and events.

To assist with 'Re:veal', a young people's Bible Study Group, operating in partnership with London Road Baptist Church.

Support and encourage young people from all OBTM congregations in their journey of discipleship. This may involve some of the following:

- assisting with the support of 'Young Leaders' for OBTM events,
- mentoring,
- encouraging participation in Sunday worship e.g. noting interest and promote engagement in music, tech support, drama etc,
- young people's prayer spaces e.g. during 'Thy Kingdom Come'.

Coordinate the participation of OBTM young people at local or national Christian events e.g. Encounter, New Wine Festival, New Day, Soul Shaper or other Diocesan events.

Work within agreed budgets for young people's activities and events.

Participate in regular supervision meetings with the Rector or other designated Line Manager.

Occasional attendance at other OBTM meetings, if necessary, e.g. Ministry Team, PCCs, Stipendiary Team etc.

Pursue professional development opportunities relevant to the role e.g. training, networking and learning communities.

Operate within the Safeguarding policies and procedures of OBTM and the Church of England, to promote the safety and wellbeing of young people.

Undertake such other reasonable duties as may be required from time to time as are consistent with the responsibilities of the role.

All duties to be carried out in a way that is consistent with the values of both Christian faith and our ministry.

PERSON SPECIFICATION

	Essential	Desirable
Personal characteristics	Passionate and vibrant personal Christian faith which inspires young people in their walk with God. Passionate about reaching young people not currently part of the OBTM worshipping community. Aware of their spiritual giftings and able to develop similar awareness amongst others. Prepared to take risks in mission, and learn from that experience.	
Competencies and skills	Ability to help young people grow as disciples. Ability to inspire, support and organise adult volunteers for youth ministry. Demonstrable track record of effective team working. IT Skills Comfortable using social media to promote activities and events.	Experience of using MS Office Suite e.g. Word, Excel etc. Understanding of the opportunities and challenges of using social media.
Qualifications and experience	Experience of working with young people. Educated to at least GCSE level or equivalent.	Experience of working with young people in a Church or Christian context. Experience of taking young people on residential trips. A JNC Youth work qualification.
Knowledge and understanding	Understanding and love for the Bible.	

	Understanding of the importance of Safeguarding practices for children and vulnerable adults.	
Special requirements	Willing and able to work flexibly (the post requires evening and weekend work, including some Sundays). Join one of the OBTM congregations for Worship at least two Sundays every month.	Consider OBTM to be a 'home church'.

TERMS AND CONDITIONS

Terms of Appointment:	The post is for a fixed term contract of 2 years (with possible extension, subject to funding).
Remuneration:	Salary: £17,000 for 18 hours (£35,000 pro-rata)
Hours of work:	18 hours per week, days and hours to be negotiated. The post requires flexibility for working evenings and some weekends.
Holiday entitlement:	20 days holiday, mostly to be taken out of term times, and 8 bank holidays
Expenses:	Expenses, previously agreed with Line Manager will be reimbursed.
DBS and References:	Appointment will be subject to safer recruitment practices including enhanced DBS and receipt of satisfactory references.
Probationary period:	Appointment will be subject to satisfactory completion of a three-month probationary period.



Oulton Broad Team Ministry



comprises St Luke's, St Mark's and St Michael's. We are a welcoming and growing Team of Churches with multiple congregations.

Our vision is to be:

...a growing, Christ-centred community, led by the Holy Spirit, worshipping God & making disciples.