

There is an Occupational Requirement that this post is held by a Christian (Equality Act 2010). Therefore, you will be able to demonstrate a commitment to Christ and be a regular, serving member in a Christian church context, in line with the Ethos, Vision and Values of CRNet, our Statement of Faith and our biblical understanding of sexuality and gender.

Our Vision

To see men, women, children and young people encounter Christ and grow in faith through the Christian residential experience.

Our Values

We are motivated by our Christian faith in all we do. To this end, we are committed to:

- **Equipping** our members
- **Encouraging** our members
- **Inspiring** our members

Our Purpose & Ethos

Founded in 1986 as Christian Camping International (UK) Ltd and trading as Christian Residential Network since 2019, CRNet is a national association of Christian centres and organisations involved in camps, holidays, conferences and outdoor activity ministries.

Our purpose and mission as set out in our Charitable Objects is to advance the Evangelical Christian Faith through encouraging, supporting and promoting the work of Christian residential ministries. This includes promoting the concept of the Christian residential experience to the wider public.

The Christian ethos of CRNet is integral to it being effective as a Christian organisation. A living relationship with Jesus Christ is at the heart of our work and our relationships with the members we serve. Our work is founded on prayer and our beliefs as expressed in the statement of faith we have adopted. As a result, some of our staff roles (including this one) carry an occupational requirement that the post holders are committed Christians who are in agreement with our statement of faith and are seeking to live a lifestyle which is in keeping with biblical truth. As ambassadors for Christ in all our dealings, our purpose is to reflect His character and attitudes in our daily lives and work. Ultimately CRNet is in existence to glorify God in all that it does.

Statement of Faith

We believe in:

1. We believe in:

- *The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit.*
- *The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.*
- *The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct.*

- *The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.*
- *The incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin.*
- *The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.*
- *The bodily resurrection of Christ, the first fruits of our resurrection, his ascension to the Father, and his reign and mediation as the only Saviour of the world.*
- *The justification of sinners solely by the grace of God through faith in Christ.*
- *The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.*
- *The church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.*
- *The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.*

Sexuality and Gender

Based on the Bible's teaching in both the Old and New Testaments, we believe that each person is made in the image of God (male and female, identified by our biological sex) and we are created and loved by Him as equal and unique beings (Genesis 1 v 26-27) and therefore have value and dignity. We also believe that sexual intimacy is a gift from God to be enjoyed exclusively within marriage and that marriage is a union between one man and one woman (Genesis 2 v 18-25 and Matthew 19 v 4-6).

NB: *The above statement relates only to the recruitment and management of staff (in OR roles) and is not a prerequisite for Centre, Organisational, Retreat or individual membership of Christian Residential Network or the Christian Supply Chain Buying Group.*