

JOB DESCRIPTION

Job Title: London Sector Leader (NW, NE, SW or Central)
Responsible to: London and Kent Cluster Leader
Responsible for: Staff and Development Group in designated London Sector of oversight

Primary Working Relationships: Staff in their London Sector area, for whom the post holder has supervisory responsibility.
Staff including Associates, Reach Volunteers, Affiliates in their London Sector area.
Volunteers and Development Group members, particularly Chairs, located in their London Sector area.

Location: Home working with some travel within the designated London Sector and to national level events
Working Hours: Up to full time, depending on degree of personal support

Overall Purpose:

There are 177,700 International Students studying in London universities, which is 24.8% of all international university students in UK.

The overall purpose of the role is to oversee the development and multiplication of international student ministry in one of four designated London Sectors (NW, NE, SW or Central London). This is a pioneering role, focusing on developing ministry across multiple campuses, and working in close partnership with local churches in the designated London Sector.

Key Responsibilities:

1. Establish local strategy and strategic priorities

- Identify priority pioneering opportunities in the defined Sector and work with the London and Kent Cluster Leader to progress these
- Establish local models that enable the support and resourcing of Sector Staff and Development Group members in line with strategic priorities
- Ensure the engagement of a range of key stakeholders in the planning process (Churches, Volunteers, CUs, Students and Institutions)
- Represent Friends International at events and church services as required

2. Facilitate development of the Friends International work and team in the designated London Sector

- Work with London Development Group to enable the effective implementation of local strategy
- Build strong collaborative relationships with London Development Group members within the defined Sector
- Promote good relationships between Sector staff and London Development Group members and church leaders
- Participate in the recruitment and selection of staff alongside existing London staff and Development Group and use broader networks to help identify potential candidates
- Work with London Development Group on local fundraising, support and income strategies
- Equip volunteers and churches to effectively pioneer new ministry centres
- Facilitate the development of the Friends International Affiliate programme in London

3. Ensure the provision of supervision and pastoral, training and developmental support for staff in the designated London Sector

- Work with London and Kent Cluster Leader to establish a pattern of Cluster meetings (3 - 5 annually) to help staff function as a team through fellowship and training.
- Regular supervision of Sector staff
- Annual reviews for Sector staff
- Promote continuous development of staff in designated Sector including demonstrating a commitment to their own development.
- Work in partnership with the Head of Learning and Development and staff to identify and address training and resource needs

4. Contribute to Friends International's National Ministry

Through attendance at and contribution to national events for Leaders from time to time, such as the Leadership Forum. These aim to serve as times of refreshing and resourcing for Cluster Leaders as well as an opportunity to contribute to the wellbeing of other staff.

5. Mission Partnership Development

The London Sector Leader role is support raised through Mission Partnership Development (MPD), with some support initially from the strategic growth fund, acting as launch or seed funding.

Friends International works with staff and local churches to grow a network of partners who will work with us to deliver international student ministry in each location, including churches and volunteers, but also prayer and financial partners.

Financial partners are necessary for funding staff appointments, rather than Friends International needing to have central funds available. Staff are therefore expected to raise 100% of their budget (which includes their salary, employment costs, expenses and training and conference costs) by recruiting financial partners. Although it is expected that local churches will make a substantial contribution to their budget, staff must allocate appropriate time and effort to MPD with advice and assistance available from their supervisor, the Support Centre, the Head of Mission Partnership Development and other Friends International staff and training courses.

Knowledge, Skills and Experience Required:

The successful applicant will have the following capabilities and experience:

Personal Qualities

Because of the vision of Friends International all our staff should have a real love for those of cultures different from their own and quickly become known as a friend of international students. As visible leaders in the Christian community we are looking for those who will exhibit the following characteristics:

A desire to glorify God in all they do;

- An agreement to Friends International's statement of faith and a commitment to having their beliefs and behaviour continually shaped by the Word of God;
- A trust in God to provide for all their material needs;
- A dependence on the Holy Spirit to guide and equip them;
- An attitude of humble service to others, both Christian and non-Christian;
- Flexibility on secondary doctrinal and cultural issues;
- An evangelical church allegiance; and
- A passion for cross-cultural mission and international student work.

Education:

- Educated to degree level or its equivalent.

Experience

- Cross-cultural mission experience in particular among students;
- Some experience of secular work is desirable;
- Suitable theological / missiological training or the willingness to undertake this as in-service training;
- Experience of taking overall charge of a programme, organising, capable of advanced planning, see the whole picture and move things forward;
- Experience of leading a team; and
- Experience of training and mobilising others.



Leadership

Able to be a self-starter, working in an unstructured environment;
Excellent interpersonal skills;
Ability to delegate;
Ability to facilitate teams in strategic planning and evaluation;
Experience of effective staff supervision and evaluation;
Good communications skills (written and verbal);
Ability to relate well both to Christian and secular organizations without compromising the Gospel;
A proven ability to motivate and envision others; and
Experience in networking

Staff Development

Experience in coaching or mentoring;
An understanding of how teams can be developed;
An ability to identify training needs and develop skills;
Committed to personal continuous professional development;
A willingness to develop personal financial support and equip others to do so

[Please contact Diane Smith for further information: recruitment@friendsinternational.uk](mailto:recruitment@friendsinternational.uk)