



Lead Pastor - Person Specification

- A personal commitment to the Lordship of Jesus Christ with an emphasis upon:
 - character
 - a knowledge of God's Word
 - spiritual maturity
 - personal prayer
 - spiritual leadership
 - allowing the Holy Spirit to direct him/her
- Leading with a servant heart by example:
 - secure in the love of the Father
 - delighting in the grace of Jesus Christ
 - dependent upon the work of the Holy Spirit
- A clear call and gifting to establish and implement the vision of the church
- An ability to embrace and influence a church community in a changing, challenging and complex environment with resilience
- An ability to work flexibly within the responsibilities of a wide range of church ministry life
- A heart:
 - for outreach and discipleship within the church family and community
 - to seek the best for others through empowering and equipping them in their gifts; in their areas of responsibility and in leadership development
 - for pastoral care - sensitively managing difficult pastoral situations with confidentiality and developing the pastoral gifting of others
- Open-hearted with strong emotional and relational intelligence; maintaining
- good relationships with a diverse fellowship and community
- Able to work towards and implement unity in diversity, being an effective problem solver; skilled in healthy conflict-resolution
- An ability to listen actively, respond with empathy and without judgement, and communicate effectively with people of all ages and backgrounds
- An ability to work creatively with initiative independently and to be an effective collaborator, team player and team builder
- A willingness to be personally accountable to others a passion and gift for teaching the Bible and seeing it lived out in the lives of the church family
- A passion to share the Gospel with our community
- An ability to preach both through exposition and evangelistically in an engaging and applied style
- An ability to communicate clearly in multi-cultural and multi-generational contexts with sensitivity to the accessibility needs of the congregation
- An ability to equip the congregation to be disciples of Jesus in their whole lives drawing on the whole Bible.

- Proactive administration, organisational and IT skills
- Undertake and oversee the ministry is in full compliance of Safeguarding policy and procedures
- A supportive and called spouse (if married), ensuring that their own family are ministered to and cared for
- 5-7 years of professional ministry experience in a leadership role
- Experience of being a part of and leading a team
- Strategic thinking and execution in the progressive development of a Church
- Proven experience in change management, conflict resolution and people management