



Kids Worker

Location: Zefiros, Samos, Greece

Reports to: Resort Manager

Dates of employment (approx): 02 July – 28 August 2026

Hours: Varied hours across 5.5 days per week

Please note: All Richmond roles are ministry-led. While structured hours are in place, we expect team members to embrace the ministry and community aspect of the role: being present with guests beyond working hours through shared meals, conversations, and time together in both with team and guests.

Job Description

As a Kids Worker, you are responsible for creating an open and welcoming culture for all children who holiday with Richmond by providing a space where children are free to explore their faith, make friendships and have fun by engaging in activities on their holidays. The normal day looks like children's each morning running games and activities to engage, entertain

You will assist the resort team to deliver excellent service, including contributions to activities and entertainments for all ages on and off-site.

As the role involves leading kids ministry, prayer and bible-based input, there is a general occupational requirement that you are a strong committed Christian with an active faith.

Job Responsibilities

1. To lead Kids' work for Richmond Guests

- Plan an engaging and structured itinerary each week of free-to-participate in activities, making use of the brilliant resort setting, tailored to the children's ages (4-11)
- Create and maintain all key paperwork, from timetables to sign up sheets, consent forms and registers, risk assessments
- Manage the sign in and out systems, working within clear ratios and taking responsibility for all children in your care
- Play a key part in the welcome meeting, liaising with parents, taking sign ups and communicating with clarity to parents what the offering is for the week.
- Run afternoon all age activities and evening entertainments on a rota basis
- Facilitate the children's tea service ensuring excellent communication with parents and the hotel restaurant to ensure appropriate meals are provided.
- Prepare an outstanding series of evening ministry with at least two weeks of content
- Coordinate and supervise children's tea, working closely with the kitchen and planning in advance with parents requests
- Pay close attention to the needs of the children, ensuring all of them are involved in some way and are having an excellent holiday experience, this may involve discussion with their parents as to what they want or need
- Ensure the children's area is a tidy, safe and fun place for the children to come to each day
- Plan ahead to make use of the Children's and Youth budget in close consultation with the Resort Manager and other Youth Team members

- To understand and work within our Safeguarding Policy and reporting methods
- Work closely with the Watersports Centre's Manager and Resort Reps to coordinate watersport activity slots and throughout resort to allow for smooth running of activities.

2. Commitment to Faith, Team and Guests

- Join in with life in resort including being involved with evening and daytime entertainments as required and dealing with guest inquires and queries where possible, remembering that even in "down time" you are representing Richmond.
- Take regular personal times of prayer and bible study in order to maintain a living and active relationship with God, as well as contributing to team bible studies and encouraging others in their faith.
- Undertake any other roles or duties deemed necessary for the smooth running of the resort
- Encourage, support, and actively contribute to a thriving culture of peer-support and Christian community within the Richmond team.

Required Skills and Experience

- Previous experience in a customer-facing role.
- Outstandingly clear and engaging communicator.
- Calm demeanour with an ability to work well under pressure.
- Hard worker, evidence of 'above and beyond' mentality, desire to serve and help others at all times.