

Head of Pastoral Care

Full-time permanent role based in Swindon

The candidate must have the right to work in the UK

UFM Worldwide exists to support local churches in making disciples of all nations. We love helping churches to identify, train, send and support workers for cross-cultural mission. Our priorities are to take the gospel to the least reached and to support under resourced churches around the world. We currently have the privilege of serving:

- Over 300 long term & short term mission partners from 40 nationalities
- Sent by 155 gospel hearted churches, serving in over 55 different countries

We're looking for a candidate with strong experience in pastoral care, a heart for mission and a love for people. Experience serving in the local church and/or in cross-cultural mission will be a strong advantage.

This role oversees the pastoral care of all of our mission partners within UFM Worldwide, complementing the pastoral support from sending churches. Responsibilities include:

- Supporting other members of the Leadership Team and volunteers who have pastoral responsibilities as first points of contact for UFM mission partners.
- Actively delivering pastoral care, as the first point of contact, for a group of our mission partners.
- Supporting the Head of Women's Pastoral Ministry and TCK Coordinator to ensure that mission families and children are well cared for pastorally.
- Coordinating and taking part in our programme of regular in-country visits to mission partners.
- For suitable candidates, speaking about the work of UFM and mission more broadly in churches and other Christian groups.
- Serving as a member of our Leadership Team.

For more information, including a full job description, please visit www.ufm.org.uk/jobs or to request an application form please contact recruitment@ufm.org.uk

The closing date for applications is midday on Friday 13th November 2026, with interviews for those shortlisted being held in Swindon on Friday 20th November 2026.

Within the terms of the Equalities Act 2010, it is a Genuine Occupational Requirement that the successful candidate agrees with and signs UFM Worldwide's Statement of Faith.