

*“The harvest is plentiful but the workers are few.”
Matthew 9:37*



Head of Mission Personnel

Full-time permanent role based in Swindon

The candidate must have the right to work in the UK

UFM Worldwide exists to support local churches in making disciples of all nations. We love helping churches to identify, train, send and support workers for cross-cultural mission. Our priorities are to take the gospel to the least reached and to support under resourced churches around the world. We currently have the privilege of serving:

- Over 300 long term & short term mission partners from 35 nationalities
- Sent by 148 gospel hearted churches, serving in over 50 different countries

We're looking for a candidate with strong experience in pastoral care, a heart for mission and a love for people. Experience serving in the local church and/or in cross-cultural mission will be a strong advantage.

This role oversees all mission partner personnel related functions within UFM Worldwide and ensures pastoral care is administered appropriately to all mission partners. Responsibilities include:

- Overseeing the provision of UFM's pastoral care for all mission partners, to complement the care given from sending churches
- Being line manager for our Head of Women's Pastoral Ministry and TCK coordinator, as well as supporting other staff and volunteers who have pastoral responsibilities
- Being the first point of contact pastorally for a group of UFM mission partners
- Coordinating and taking part in our programme of in-country visits to mission partners
- Leading our personnel administration team to ensure that our application, orientation, review, debrief and re-entry processes are robust and honour the place of the sending church
- For relevant candidates, speaking about the work of UFM and mission more broadly in churches and other Christian groups
- Serving as a member of our Senior Leadership Team

For more information, including a full job description, please visit www.ufm.org.uk/jobs or to request an application form please contact recruitment@ufm.org.uk

The closing date for applications is midday on Wednesday 6th May 2026, with interviews for those shortlisted being held in Swindon on Tuesday 12th May 2026.

Within the terms of the Equalities Act 2010, it is a Genuine Occupational Requirement that the successful candidate agrees with and signs UFM Worldwide's Statement of Faith.