

Job Description

Position Title	Department	Reports to
Director of Church Partnerships	Church Engagement	Chief Partnerships Officer
Employment Status	Salary	Effective Date
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	Competitive, commensurate with experience	As soon as possible (by mutual agreement)

Position Summary

Destiny Rescue is an international, Christian charity that's dedicated to rescuing children from sexual exploitation and human trafficking and helping them stay free. Our vision is to play a leading role in ending the sexual exploitation and trafficking of children in our lifetime. We have rescued over 24,000 victims from sexual abuse, have been growing our rescues by about 30% per year, and we are praying to rescue 100,000 victims in the next 10 years.

Under the supervision of the Chief Partnerships Officer, the Director of Church Partnerships raises awareness and funding in support of our international mission and strategic goals. The Director of Church Partnerships' objective is to grow and serve a portfolio of church partners valued at £500,000 to £1,000,000 or more over a three-year period, including donors and strategic partners, and to re-engage lapsed church partners.

The Director of Church Partnerships plays a vital part in carrying out the mission of Destiny Rescue.

Essential Duties and Responsibilities

The essential functions may include, but are not limited to, the following:

- Develops and engages with a church engagement strategy in collaboration with the Chief Partnerships Officer;
- Grows our Rescue Sunday programme in relation to the team's strategic goals;
- Focuses on engaging churches by speaking on behalf of the organisation at Rescue Sundays, church groups, conferences, and other events.
- Champions the progression of mid-level supporters to major donor level by identifying and building relationships with givers with greater capacity;
- Demonstrates a keen sense of curiosity for donors, seeking to understand what compels each donor, seeking to "crack the code" of what compels each donor to give substantially by asking the right questions
- Adapts as needed to meet the needs of donors. Successfully aligns partner interests with the Destiny Rescue strategy and demonstrates a strong value proposition;
- Maintains accurate records and reports of engagement efforts and donor portfolio.
- Performs other duties as assigned.

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Minimum Qualifications (Knowledge, Skills, and Abilities)

- Business Acumen
- Collaboration Skills
- Stakeholder Focus
- Decision Making
- Flexibility
- Initiative
- Leadership
- Service-focused
- Organisation Skills
- Resourcefulness
- Self-starter
- Results-driven
- Attention to Detail
- Strategic Thinking
- Time Management Skills

Technical Competencies

- 5+ years of pastoral ministry experience.
- Ability to write and deliver sermons
- Ability to develop and grow high-impact relationships with senior pastors, ministry leaders and advocates
- Global and cultural awareness
- Knowledge of the long-range planning process.
- CRM, Computer, Database management
- Highly developed interpersonal skills.
- Ability to meet people with ease.

Necessary Training/Education: Bachelor's degree or equivalent work experience

Experience Level: Experienced: 5+ years of professional pastoral ministry experience

Travel Requirements: Yes; Between 25–50%

Management/Supervisory Responsibilities: No

Key Qualities

- Mature Christian faith
- Humble and resilient
- Pursues excellence
- Strong service ethic
- Innovative problem solver
- Tenacious in achieving goals
- Ability to build trust and strong partnerships with others
- Professional
- Courageous in pursuing opportunities and challenges

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PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand, walk, sit, and reach with hands and arms. The employee must occasionally lift and/or move up to 11 kilograms. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorised to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not form part of a contract of employment.

This post is subject to an Occupational Requirement that the post-holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

This job description is:	
Approved by Chief Administration Officer on 01/01/2026	Approved by Chief Partnerships Officer on 01/01/2026