

# Children's & Youth Worker

## **We are really excited about this role!**

Hollywood Christian Life Centre (HCLC) is a lively, friendly, multi-generational, local church in South Birmingham. We are committed to helping people know and follow Jesus, and this role is about helping us make the most of our opportunities.

We are looking for the right person to lead our children's and youth ministry in alignment with our vision and values to reach the lost and make disciples.

We have great relationships with the local schools and the wider community and you will have a huge role to play in these places.

We have great teams of volunteers, and a supportive Senior Leadership team. This role is not about doing it all, but setting the pace and the energy, bringing the creative leadership to reaching children and young people, and being at the forefront of discipling the next generation.

## **Who are we looking for?**

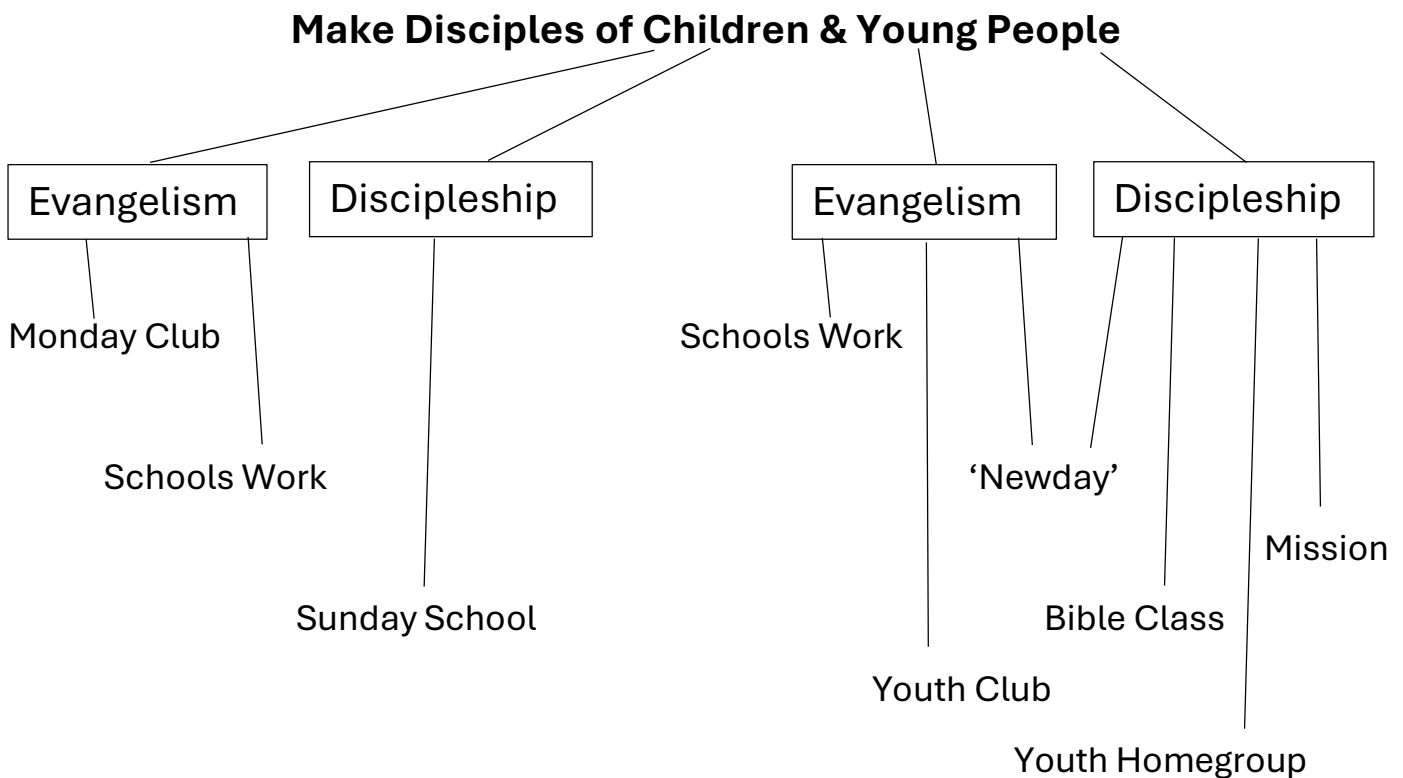
We are looking for a leader who is:

- Passionate about seeing children & young people know and follow Jesus
- Able to work with teams of volunteers
- Relational and approachable
- Organised and able to lead programmes and events
- Missional and outward looking
- Teachable and wanting to grow spiritually
- Experienced in children's and youth ministry (could include as a volunteer)

This role might suit somebody looking for their first role in church leadership.

# Children's & Youth Worker

## Main Objective



Tasks would include things like;

1. Setting the programmes
2. Train, develop, encourage the volunteers
3. Improve the transition from Monday Club to the Youth Club
4. School Assemblies, RE Lessons, CU, Pastoral Support
5. Use of Social Media to engage young people outside the church

### Other Responsibilities

There might be opportunity or need to get involved in other ministries of the church. This might be due to interest, experience, or simple need. These might include;

- |                   |                           |
|-------------------|---------------------------|
| a) Foodbank       | c) Events                 |
| b) Sunday Service | d) Website & Social Media |



# Children's & Youth Worker

## Application Form

Name	
Date of Birth	
Address	
Email Address	
Telephone Number(s)	

Marital Status	
Spouses Name	
Names & Ages of Children	

Nationality  (If you are not a UK Citizen, do you have a Work Permit?)	
Any Criminal Convictions?  If yes, please give details  (We will do an Enhanced DBS Check for the successful candidate)	
Do you have a Full Driving Licence?	
Do you have any medical conditions that may affect your ability to fulfil your duties?	

Signed \_\_\_\_\_ Date \_\_\_\_\_

### Application Details

Why are you applying for the role of Children's & Youth at HCLC?	
What is your current position?	
Please provide a summary of your current role. What does it involve, what are your responsibilities?	
Why are you looking to leave to your current role?	
Previous Employment Experience / Responsibilities	
Education & Professional Qualifications	
Any Theological Training? (not essential)	

### Christian & Church Experience

1. Describe how and when you became a Christian

2. How do you seek to develop your relationship with God?

3. What Christian Service have you been involved in? (Paid or Voluntary)

4. What are / were your reasons for entering Children's & Youth Ministry?

5. What are your greatest strengths?

6. What are your greatest weaknesses?

### The Role

1. What is your approach and experience in children's ministry?

2. Tell us about any experience you have working in Primary Schools.

3. Tell us about any experience you have working in Secondary Schools

4. What is your approach to reaching young people currently outside of the church?

5. What is your approach to growing teenage disciples?

6. What experience do you have in working in / and leading teams?

7. Do you have any other ministry experience or interests?

## Final Questions

If you were invited for an interview what question would you most want to ask?

## Referees

### Church Referee

Name

Position in Church

Address

Email Address

### Second Referee or Employer (if you do not work for your church)

Name

Position

Address

Email Address

*We will notify you before we ask for references*

## Practical Information

### Salary

We have a range in mind and it would be for discussion and agreement.

### Hours

37.5 Hours a week with a flexible working schedule.

### Pension

The church is registered with NEST the Government scheme for pension contributions and we will make pension contributions at 5%, once a satisfactory probation period of 3 months has been completed.

### Ongoing Personal Development

We will look to support any and all forms of ongoing personal development – conferences, training courses etc subject to prior agreement.

### Expenses

We will cover travel costs to 45p a mile for travel associated with the role.

We will cover a mobile phone contract to a pre-agreed level.

We are prepared to purchase a laptop for the purposes of your role.

### Length of Contract

This is a full time permanent position.

There will be a 3 month notice period (or 1 month if within the probationary period of 3 months)

## Doctrinal Positions / Statement of Faith

Please tick by each statement to confirm your agreement with our statement of faith, or mark with a cross to indicate that you do not agree. Place a question mark if you are not sure.

### 1. God

There is one God, who exists eternally in three distinct but equal persons: the Father, the Son, and the Holy Spirit. God is unchangeable in his holiness, justice, wisdom and love. He is the almighty Creator; Saviour and Judge who sustains and governs all things according to his sovereign will for his own glory.

### 2. The Bible

God has revealed himself in the Bible, which consists of the Old and New Testaments alone. Every word was inspired by God through human authors, so that the Bible as originally given is in its entirety the Word of God, without error and fully reliable in fact and doctrine. The Bible alone speaks with final authority and is always sufficient for all matters of belief and practice.

### 3. The Human Race

All men and women, being created in the image of God, have inherent and equal dignity and worth. Their greatest purpose is to obey, worship and love God. As a result of the fall of our first parents, every aspect of human nature has been corrupted and all men and women are without spiritual life, guilty sinners and hostile to God. Every person is therefore under the just condemnation of God and needs to be born again, forgiven and reconciled to God in order to know and please him.

### 4. The Lord Jesus Christ

The Lord Jesus Christ is fully God and fully man. He was conceived by the Holy Spirit, born of a virgin, and lived a sinless life in obedience to the Father. He taught with authority and all his words are true. On the cross he died in the place of sinners, bearing God's punishment for their sin, redeeming them by his blood. He rose from the dead and in his resurrection body ascended into heaven where he is exalted as Lord of all. He intercedes for his people in the presence of the Father.

### 5. Salvation

Salvation is entirely a work of God's grace and cannot be earned or deserved. It has been accomplished by the Lord Jesus Christ and is offered to all in the gospel. God in his love forgives sinners whom he calls, granting them repentance and faith. All who believe in Christ are justified by faith alone, adopted into the family of God and receive eternal life.

### 6. The Holy Spirit

The Holy Spirit has been sent from heaven to glorify Christ and to apply his work of salvation. He convicts sinners, imparts spiritual life and gives a true understanding of the Scriptures. He indwells all believers from salvation, brings assurance of salvation and brings in us an increasing likeness to Christ. He builds

up the Church and empowers its members for worship, service and mission. The Spiritual gifts are to be desired and are useful for the building up of the church for the glory of Christ.

#### 7. The Church

The universal Church is the body of which Christ is the head and to which all who are saved belong. It is made visible in local churches, which are congregations of believers who are committed to each other for the worship of God, the preaching of the Word, the administering of Baptism and the Lord's Supper; for pastoral care and discipline, and for evangelism. The unity of the body of Christ is expressed within and between churches by mutual love, care and encouragement. True fellowship between churches exists only where they are faithful to the gospel.

#### 8. Baptism and the Lord's Supper

Baptism and the Lord's Supper have been given to the churches by Christ as visible signs of the gospel. Baptism is a symbol of union with Christ but does not impart spiritual life. The Lord's Supper is a commemoration of Christ's sacrifice offered once for all and involves no change in the bread and wine. All its blessings are received by faith.

#### 9. The Future

The Lord Jesus Christ will return in glory. He will raise the dead and judge the world in righteousness. The wicked will be sent to eternal punishment and the righteous will be welcomed into a life of eternal joy in fellowship with God. God will make all things new and will be glorified forever.