Children's and Families Pastor and School Worker

Part-time (0.5 to 0.6 FTE, 18.75 to 22.5 hrs)

Role Description

Role Overview	**Location**:	Easton Christian Family Centre (BS5 0SQ)
	Hours:	This vacancy is for a 0.5 to 0.6 FTE (18.75 to 22.5 hrs) job-share of a full-time role. Sunday work required.
	Salary:	Up to £30,900 p.a. FTE (experience dependent). Actual up to £15,450 (0.5 FTE), £18,540 (0.6 FTE)
	Contract:	Fixed term contract to 31 December 2030.
	Start:	ASAP
	Benefits:	Paid annual leave (28 days plus bank holidays pro rata), NEST workplace pension.

Welcome to ECFC

We are a growing and vibrant church in the inner city with a large number of mostly Iranian asylum seekers and refugees in our church family. We also have many young families and children and are looking to appoint a person who is able to lead our children and families ministry in the church and among our families in the week. If you love Jesus, love children and families and love the joy and challenge of a diverse and vibrant community, read on!

Introduction from Revd David Moore (Vicar)

'Welcoming All with the Love of Jesus' has for years been the banner hanging at the front of our worship space. It continues to be our aspiration and gives us our basic direction. Over the last 12 years we have learned from the radical hospitality with destitute asylum seekers of the Bristol Hospitality Network with whom we continue to have a close relationship. So we aspire to be a worshipping Christian community shaped by the radical nonviolent life of Jesus; welcoming, serving, inviting and imagining new social/human ways of being for the good of our vibrant, diverse community.

What is the role?

We have funding, through the Priority Communities Network (PCN) covering a full-time role. We have recently filled a 0.4 FTE (15 hours) job share role and we want to recruit an additional 0.5 to 0.6 FTE (18.75 to 22.5) hours. The two roles will share the work of nurturing and developing our work with children and families in ECFC, and also in Easton Primary School.

In the church this part of the job-share **will lead on the following** (with *support* from the 0.4 FTE job-share partner when necessary):

- The nurturing and formation/discipleship of all children and families in the church on Sundays and midweek.
- Leading and Coordinating the Team of volunteers and, as necessary, being part of team leading the Sparklers (0-5) and Firecrackers (6-11) groups.
- The recruitment, induction and training of leaders and helpers for the Sparklers and Firecracker Teams.
- Being part of our monthly All Age Service planning team.
- Being part of the Safeguarding Team.
- Developing our provision for children and families as you feel led, in partnership with the wider team.

Easton Primary School: The **0.4 FTE job-share partner will lead** work through our strong, supportive and long-standing partnership with the school, and our positive relationships with the diverse local community, (many of whom use our busy 'community centre' building during the week). This job-share role will *support* them as necessary as they work with the Church Community Chaplain to:

- Build relationships of trust with the school staff.
- Lead assemblies, sessions in classes, 'Prayer Tents', and class visits to the church building.
- Lead the Stay and Play (for 0-4s) Team.

- Each Christmas, leading ‘Christmas In A Box’ – in which the excellent material produced by Bristol Schools Connection is presented over two sessions to a year group.
- Build relationships with the leaders of Refugee Women of Bristol, the Sadaga (Arabic Speaking women’s group), the leaders of the Kids Matter parenting courses, and the leaders of the Transforming Lives for Good early intervention coaching programme.
- Supporting the team which leads our 2 annual summer holiday Falcon Camps for kids from our school and Wick Primary and be part of the teams, time dependent.

We have a church value of ‘being ourselves and joining in’ which we apply to appointments of staff too, so come as you are! We want to take our place in the ‘Wind of the Spirit of life in Christ’. We are a down to earth, friendly bunch. We don't think we have all the answers and free people up to grow their roles and in many ways adapt and grow their JD in post.

You will have good line management and spiritual formation/direction support in this role and be encouraged to take advantage of the abundant networks in Bristol to help you develop your role (in work time).

We are a lovely team of part-time workers including our Priest in Charge, a Curate, an Operations Manager, Refugee Support Worker, Baraka Community Cafe Manager, Baraka Trainee Assistant Manager and Baraka Volunteer Coordinator, Centre Manager and Community Chaplain.

There is a great opportunity here for both job-share partners to engage cross-culturally and to prayerfully develop this work:

- To support all our children and families to deepen their walk with Jesus.
- We would love to see the development of an intergenerational church, putting our children at the heart of our church family. We would also love to see young leaders encouraged and released into ministry.

- To be church for the school, developing our relationships with parents (especially mothers), teaching and speaking about our Christian faith.

<u>What is our vision for this role?</u>

We envision a thriving community where:

- A faithful, loving, and present leader nurtures children in the love of Jesus.
- Children are taught about the Kingdom of God and discipled in spiritual practices like prayer, worship, community, service, and celebration.
- Sunday groups are effectively run, and families are supported in developing faith at home.
- We cultivate intergenerational relationships, creating a community filled with surrogate grandparents, aunts, uncles, and cousins.
- We develop young people to become leaders themselves and help decide direction
- Our children and families ministry integrates with ECFC's broader community work, building relationships with families on the fringe and edge, especially those connected through our community café Baraka, and partners like the Bristol Hospitality Network, Central Children's Team, Refugee Women of Bristol, and Bridges for Communities.

Priority Communities Network (PCN)

The **Priority Communities Network** is a parish based holistic project that looks to deploy substantial resource into churches in areas of disadvantage in the Diocese of Bristol. The programme aims to enable and cultivate sustainable, good growth across areas of multiple deprivation so that we see numerical growth of people and finances, deeper discipleship, and social transformation in these communities. The Priority Communities Programme is funding this role for Easton Christian Family Centre**,** so you will also:

- Work with colleagues and the Diocese PCN Team to capture metrics and measurements across agreed areas of activity.
- Play an active part in the PCN Lay Missioners' Network, attending the regular meetings, sharing learning, and being willing to adapt and develop the role in light of this shared learning.

PERSON SPECIFICATION

Criteria	Essential	Desirable
Character		
1. Loves Jesus and loves to join in with the Kingdom of God.	✓	
2. Has integrity and a positive outlook.	✓	
3. Has humility and loves helping others and pulling together in a team.	✓	
4. Cares deeply about people, particularly children and families	✓	
Connection		
5. Connects well with a variety of children and families	✓	
6. Experience of cross-cultural children's work		✓
7, Able to communicate and engage with children and adults across the church family to help us build an intergenerational church family	✓	
Competence		
8. Has proven experience of leading a team of committed and skilled volunteers	✓	
9. Has proven experience as a children's work leader in a Christian setting, including leading sessions, planning activities and managing rotas	✓	
10. Has a qualification in children's ministry		✓
11. Is a passionate communicator to children and families.	✓	
12. Is culturally sensitive	✓	

13. Has proven experience of discipling children and families (some of our children are 'seekers' rather than 'churched')	✓	

Other		
14. Flexibility to work evenings and weekends	✓	
15. Able to travel as necessary across the parish and Diocese	✓	

If you think the person specification describes you please feel free to contact Revd David Moore (david.moore@ecfc.org.uk) to find out more, to discuss the role and start to discern whether you are the person the Lord has for us at ECFC. If you feel you might be, please apply using the BambooHR link below..

Safeguarding

The Parish churches and Diocese of Bristol are committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

Genuine Occupational Requirement

This post is subject to an occupational requirement that the postholder be a practising Christian under part 1 of Schedule 9 of the Equality Act 2010.

The Diocese of Bristol is committed to being a fair, respectful, and inclusive organisation. We believe that diversity enriches us and are dedicated to the promotion of equality where all are able flourish. Disabled people, and those from global majority heritage are currently under-represented in our organisation and we welcome applications from within these groups. We are

also able to adapt our recruitment process for you if you need reasonable adjustments, so please do contact us to discuss this if necessary.

HOW TO APPLY

Please apply via this link to BambooHR

Closing date:	Monday, 11th January, 2027 **at 9:00am**
Anticipated interview date:	w/c 18th January 2027